

Companies analysed in the [CDP Europe Report](#)

The data analyzed in the CDP Europe Report are from 882 European companies responding to investors via CDP's climate change questionnaire in 2019. The 882 European companies are stock listed or headquartered in one of the 27 EU member states, in addition to the United Kingdom and the EFTA countries. 45 of the 882 companies included in the dataset voluntarily reported their data. Whenever a comparison to 2018 data had been included, this analysis has been based on the responses of 859 both stocklisted and voluntary responders.

2019 disclosing organizations

Organization Name	Country
ams AG	Austria
AT&S Austria Technologie & Systemtechnik AG	Austria
EVN AG	Austria
Mayr-Melnhof Karton Aktiengesellschaft	Austria
OMV AG	Austria
Österreichische Post AG	Austria
Palfinger AG	Austria
Porr AG	Austria
Raiffeisen Bank International AG	Austria
RHI Magnesita	Austria
Telekom Austria AG	Austria
VERBUND AG	Austria
Vienna Insurance Group AG	Austria
Voestalpine AG	Austria
Aedifica SA	Belgium
Anheuser Busch InBev	Belgium
Barco NV	Belgium
Befimmo SA	Belgium
Bekaert NV	Belgium
bpost	Belgium
Elia System Operator	Belgium
Fluxys Belgium	Belgium
Ion Beam Applications S.A. (IBA)	Belgium
KBC Group	Belgium
Nyrstar NV	Belgium
Ontex Group NV	Belgium
Proximus	Belgium
Solvay S.A.	Belgium
UCB SA	Belgium
Umicore	Belgium
Avast PLC	Czechia
CEZ	Czechia
Moneta Money Bank AS	Czechia
A.P. Moller - Maersk	Denmark
Alk-Abello A/S	Denmark
Carlsberg Breweries A/S	Denmark
Chr. Hansen Holding A/S	Denmark
Coloplast A/S	Denmark

Dampskibsselskabet NORDEN A/S	Denmark
Danske Bank A/S	Denmark
DFDS A/S	Denmark
DSV A/S	Denmark
FLSmidth & Co. A/S	Denmark
Jyske Bank A/S	Denmark
Lundbeck A/S	Denmark
Nilfisk Holding A/S	Denmark
Novo Nordisk A/S	Denmark
Novozymes A/S	Denmark
Nykredit	Denmark
Ørsted	Denmark
ROCKWOOL International A/S	Denmark
Solar AS	Denmark
Topdanmark	Denmark
Vestas Wind Systems A/S	Denmark
Aktia Bank Plc	Finland
Alma Media Corporation	Finland
Amer Sports	Finland
Basware Oyj	Finland
Cargotec Corporation	Finland
Caverion	Finland
Citycon Oyj	Finland
Cramo Oyj	Finland
DNA Plc	Finland
Elisa Oyj	Finland
ELTEL	Finland
Finnair	Finland
Fiskars Corporation	Finland
Fortum Oyj	Finland
Huhtamäki Oyj	Finland
Kemira Corporation	Finland
Kesko Corporation	Finland
Kone Oyj	Finland
Konecranes	Finland
Lassila & Tikanoja	Finland
Metsä Board	Finland
Metso	Finland
Neste Oyj	Finland
Nokia Group	Finland
Nokian Tyres	Finland
OP Financial Group	Finland
Oriola Oyj	Finland
Orion Oyj	Finland
Outokumpu Oyj	Finland
Outotec Oyj	Finland
Ramirent	Finland
S Group	Finland

Sanoma	Finland
Stockmann Oyj	Finland
Stora Enso Oyj	Finland
Tieto Oyj	Finland
Tokmanni	Finland
UPM-Kymmene Corporation	Finland
Uponor Corporation	Finland
Vaisala Oyj	Finland
Valmet	Finland
Wärtsilä Corporation	Finland
Yit Oyj	Finland
AccorHotels	France
ADP (Aéroports de Paris)	France
Air France - KLM	France
Air Liquide	France
ALD SA	France
Alstom	France
Altran Technologies	France
ARKEMA	France
Assystem	France
Auchan Holding	France
AXA Group	France
Bic	France
bioMérieux	France
BNP Paribas	France
Bolloré SA	France
Bouygues	France
Bureau Veritas	France
Cap Gemini	France
Carrefour	France
Casino Guichard-Perrachon	France
CNP Assurances	France
Constellium	France
Covivio	France
Credit Agricole	France
Danone	France
Decathlon	France
Devoteam Sa	France
Edenred SA	France
EDF	France
Eiffage	France
Elis	France
ENGIE	France
Eramet	France
Europcar Groupe SA	France
Faurecia	France
Gaztransport Et Technigaz	France
Gecina	France

Gemalto	France
Getlink	France
Groupe Fnac	France
Groupe Gorgé	France
Groupe PSA	France
Groupe SEB	France
Guerbet	France
Havas	France
Hermes International	France
ICADE	France
Imerys	France
Ingenico	France
Ipsen	France
Ipsos	France
JCDecaux SA.	France
Kaufman & Broad Sa	France
Kering	France
Klepierre	France
Korian-Medica	France
La Banque Postale	France
La Poste	France
Lagardere S. C. A.	France
LEGRAND	France
L'Oréal	France
LVMH	France
Maisons du Monde SA	France
Maurel Et Prom	France
Mercialys	France
Michelin	France
MMP PACKETIS	France
MMP Premium	France
Natixis SA	France
Neopost	France
Nexans	France
Nexity	France
Orange	France
ORPEA	France
Pernod Ricard	France
Pierre & Vacances	France
Publicis Groupe SA	France
Remy Cointreau	France
Renault	France
Rexel Developpment	France
Rothschild & Co	France
Safran	France
Saint-Gobain	France
SANOFI	France
Schneider Electric	France

Scor SE	France
Societe Generale	France
Sodexo	France
Sopra Steria Group	France
Suez	France
Sword Group	France
Technicolor SA	France
TechnipFMC	France
Thales	France
Total	France
Unibail-Rodamco-Westfield	France
Valeo Sa	France
Vallourec	France
Veolia Environnement SA	France
Vinci	France
Vivendi SA	France
Voltalia Sa	France
Wavestone	France
Worldline SA	France
Aareal Bank AG	Germany
adidas AG	Germany
ADVA Optical Networking SE	Germany
AIXTRON SE	Germany
Allianz SE	Germany
alstria office REIT-AG	Germany
Aurubis AG	Germany
Axel Springer SE	Germany
BASF SE	Germany
Bayer AG	Germany
BayWa AG Munich	Germany
Beiersdorf AG	Germany
Bertelsmann	Germany
Bilfinger SE	Germany
BMW AG	Germany
Brenntag AG	Germany
Carl Zeiss AG	Germany
CEWE Stiftung & Co. KGaA	Germany
Commerzbank AG	Germany
Continental AG	Germany
Daimler AG	Germany
DERMAPHARM HOLDING SE	Germany
Deutsche Bahn AG	Germany
Deutsche Bank AG	Germany
Deutsche Beteiligungs AG	Germany
Deutsche Börse AG	Germany
Deutsche EuroShop AG	Germany
Deutsche Lufthansa AG	Germany
Deutsche Post DHL Group	Germany

Deutsche Telekom AG	Germany
DEUTZ AG	Germany
Dialog Semiconductor plc	Germany
DIC Asset AG	Germany
Dürr Aktiengesellschaft	Germany
E.ON SE	Germany
ElringKlinger AG	Germany
EnBW Energie Baden-Württemberg AG	Germany
ENTEKA AG	Germany
Evonik Industries AG	Germany
Flughafen München GmbH	Germany
Fraport AG	Germany
freenet AG	Germany
Fresenius Medical Care AG & Co. KGaA	Germany
Fresenius SE & Co. KGaA	Germany
GEA Group AG	Germany
Gerresheimer AG	Germany
Grammer AG	Germany
H&R Group	Germany
Hamburger Hafen und Logistik AG	Germany
Hannover Rück SE	Germany
HeidelbergCement AG	Germany
Henkel AG & Co. KGaA	Germany
HOCHTIEF AG	Germany
HUGO BOSS AG	Germany
INDUS Holding AG	Germany
Infineon	Germany
Innogy SE	Germany
K + S AG	Germany
Kion Group Ag	Germany
Krones AG	Germany
LANXESS AG	Germany
LEONI AG	Germany
Merck KGaA	Germany
Metro AG	Germany
MTU Aero Engines AG	Germany
Munich Re	Germany
Nordex SE	Germany
Norma Group	Germany
OSRAM Licht Ag	Germany
ProSiebenSat.1 Media SE	Germany
PSI Software AG	Germany
PUMA SE	Germany
Robert Bosch GmbH	Germany
RWE AG	Germany
Salzgitter AG	Germany
SAP SE	Germany
Schaeffler	Germany

Scout24 AG	Germany
Siemens AG	Germany
Siltronic AG	Germany
Symrise AG	Germany
TAKKT AG	Germany
Talanx AG	Germany
thyssenkrupp AG	Germany
TUI Group	Germany
Uniper SE	Germany
Villeroy & Boch AG	Germany
Volkswagen AG	Germany
Vonovia	Germany
Wacker Chemie AG	Germany
Zalando SE	Germany
Alpha Bank	Greece
Hellenic Petroleum	Greece
Hellenic Telecommunication Organisation SA	Greece
National Bank Of Greece	Greece
Piraeus Bank	Greece
Magyar Telekom Nyrt.	Hungary
MOL Nyrt.	Hungary
OTP Bank Nyrt.	Hungary
ARION BANKI HF-SDR	Iceland
Landsvirkjun	Iceland
Accenture	Ireland
AIB Group Plc	Ireland
Allegion Plc	Ireland
An Post	Ireland
Bank of Ireland	Ireland
C&C GROUP PLC	Ireland
CRH Plc	Ireland
Dalata Hotel Group	Ireland
DCC PLC	Ireland
ESB Group	Ireland
Experian Group	Ireland
FBD Holdings Plc	Ireland
James Hardie Industries	Ireland
Kerry Group PLC	Ireland
Kingspan Group PLC	Ireland
Origin Enterprises PLC	Ireland
Shire	Ireland
Smurfit Kappa Group PLC	Ireland
Total Produce PLC	Ireland
UDG Healthcare PLC	Ireland
A2A	Italy
ACEA SpA	Italy
Ansaldo STS	Italy
Assicurazioni Generali Spa	Italy

ASTM SpA	Italy
Atlantia	Italy
Banca Farmafactoring	Italy
Banco BPM SpA	Italy
BPER Banca	Italy
Brembo SpA	Italy
Cerved Information Solutions	Italy
Danieli & C Officine Meccaniche S.p.A.	Italy
ENEL SpA	Italy
Eni SpA	Italy
ERG S.p.A	Italy
Ferrari	Italy
Fiat Chrysler Automobiles NV	Italy
Fincantieri	Italy
Gruppo Ferrovie dello Stato	Italy
Hera	Italy
IGT PLC	Italy
IMA SpA	Italy
Immobiliare Grande Distribuzione SpA	Italy
Intesa Sanpaolo S.p.A	Italy
Iren SpA	Italy
Italgas	Italy
Leonardo	Italy
Maire Tecnimont SpA	Italy
MARR SpA	Italy
Mediobanca	Italy
OVS	Italy
Pattern SPA	Italy
Piaggio & C SpA	Italy
Pirelli	Italy
Poste Italiane	Italy
Prysmian SpA	Italy
Recordati SpA	Italy
REPLY S.p.A	Italy
Saipem	Italy
Salini Impregilo S.p.A.	Italy
Salvatore Ferragamo SpA	Italy
SIAS	Italy
Snam S.P.A	Italy
Sofidel S.p.A.	Italy
Telecom Italia	Italy
Terna	Italy
UBI Banca	Italy
UniCredit	Italy
Unipol Gruppo	Italy
Zignago Vetro SpA	Italy
APERAM	Luxembourg
ArcelorMittal	Luxembourg

B&S GROUP SARL	Luxembourg
Ses	Luxembourg
Kindred Group	Malta
Aalberts Industries	Netherlands
ABN Amro Holding	Netherlands
Aegon	Netherlands
Ahold Delhaize	Netherlands
Airbus	Netherlands
Amsterdam Commodities NV	Netherlands
Arcadis	Netherlands
ASM International	Netherlands
ASML Holding	Netherlands
ASR Nederland	Netherlands
BE Semiconductor Industries N.V	Netherlands
Brunel International	Netherlands
Corbion	Netherlands
Core Laboratories N.V.	Netherlands
Eneco Groep	Netherlands
ForFarmers NV	Netherlands
Fugro	Netherlands
Grandvision NV	Netherlands
Heijmans Nv-Cva	Netherlands
Heineken NV	Netherlands
ING Group	Netherlands
Koninklijke DSM	Netherlands
Koninklijke KPN NV (Royal KPN)	Netherlands
Koninklijke Philips NV	Netherlands
NN Group NV	Netherlands
Nostrum Oil & Gas	Netherlands
PostNL	Netherlands
Rabobank Group	Netherlands
Randstad Holding nv	Netherlands
Royal BAM Group nv	Netherlands
Royal Boskalis Westminster	Netherlands
ROYAL DUTCH SHELL	Netherlands
Royal Wessanen NV	Netherlands
SBM Offshore	Netherlands
Sensata Technologies Holding NV	Netherlands
Signify NV	Netherlands
Takeaway.com Holding	Netherlands
TKH Group	Netherlands
Trafigura Beheer B.V.	Netherlands
Van Lanschot Kempen NV	Netherlands
Wereldhave	Netherlands
Wolters Kluwer	Netherlands
Aker ASA	Norway
Aker BP ASA	Norway
Aker Solutions ASA	Norway

Atea ASA	Norway
Borr Drilling Ltd	Norway
Borregaard ASA	Norway
Cermaq Group ASA	Norway
DNB ASA	Norway
DNO International ASA	Norway
DOF ASA	Norway
Equinor	Norway
Europris	Norway
EVRY ASA	Norway
Frontline Ltd	Norway
Gjensidige Forsikring ASA	Norway
Golden Ocean Group Limited	Norway
Grieg Seafood	Norway
KLP	Norway
Kongsberg Automotive Holding ASA	Norway
Lerøy Seafood Group	Norway
Mowi ASA	Norway
Nordic Semiconductor ASA	Norway
Norsk Hydro	Norway
Norway Royal Salmon	Norway
Norwegian Property ASA	Norway
Odfjell SE	Norway
Orkla ASA	Norway
Petroleum Geo-Services ASA	Norway
REMA1000	Norway
Salmar ASA	Norway
SCATEC SOLAR ASA	Norway
Schibsted ASA	Norway
Sparebank 1 SR-Bank	Norway
Storebrand ASA	Norway
Subsea 7	Norway
Telenor Group	Norway
TGS-NOPEC Geophysical Company ASA	Norway
Tomra Systems ASA	Norway
Veidekke ASA	Norway
Yara International ASA	Norway
Boryszew MAFLOW	Poland
ComArch SA	Poland
ENERGA SA	Poland
Eurocash S.A.	Poland
Kernel Holding	Poland
Banco Comercial Português SA	Portugal
Caixa Geral de Depósitos	Portugal
CTT - Correios de Portugal SA	Portugal
EDP - Energias de Portugal S.A.	Portugal
Galp Energia SA	Portugal

Inapa - Investimentos, Participações e Gestão, SA	Portugal
Jerónimo Martins SGPS SA	Portugal
REN - Redes Energéticas Nacionais	Portugal
Sonae	Portugal
Sugal	Portugal
The Navigator Company	Portugal
TOYOTA CAETANO	Portugal
Abertis Infraestructuras	Spain
ACCIONA S.A.	Spain
ACERINOX	Spain
ACS Actividades de Construccion y Servicios	Spain
AENA SA	Spain
Almirall Sa	Spain
Amadeus IT Group, S.A.	Spain
APPLUS Services	Spain
ATRESMEDIA CORPORACION	Spain
Banco Sabadell	Spain
Banco Santander	Spain
Bankia	Spain
Bankinter	Spain
BBVA	Spain
CaixaBank	Spain
Cellnex Telecom SA	Spain
CIE Automotive	Spain
Compañía Española de Petróleos, S.A.U. CEPSA	Spain
Correos (Grupo Sepi)	Spain
Dia	Spain
Ebro Foods SA	Spain
ENAGAS	Spain
Endesaa	Spain
Euskaltel SA	Spain
FERROVIAL	Spain
Fomento de Construcciones y Contratas	Spain
Gestamp	Spain
GRIFOLS	Spain
Grupo Cooperativo Cajamar	Spain
Grupo Ezentis	Spain
Grupo Logista	Spain
Iberdrola SA	Spain
Inditex	Spain
INDRA	Spain
Inmobiliaria Colonial	Spain
MAPFRE	Spain
Mediaset Espana Comunicacion SA	Spain
Melia Hotels International SA	Spain
Miquel Y Costas	Spain
Naturgy Energy Group SA	Spain

NH Hotel Group	Spain
Red Eléctrica S.A.U	Spain
Repsol	Spain
SACYR VALLE.	Spain
Siemens Gamesa Renewable Energy SA	Spain
Tecnicas Reunidas	Spain
Telefonica	Spain
Addtech AB	Sweden
ÅF AB	Sweden
Alfa Laval Corporate AB	Sweden
Assa Abloy	Sweden
Atlas Copco	Sweden
Atrium Ljungberg AB	Sweden
Autoliv Inc	Sweden
Beijer Alma	Sweden
BillerudKorsnäs	Sweden
Bonava	Sweden
Bravida Holding	Sweden
Castellum	Sweden
Clas Ohlson AB	Sweden
Cloetta AB	Sweden
Dometic	Sweden
Electrolux	Sweden
Elekta	Sweden
Ericsson	Sweden
Essity	Sweden
Fingerprint Cards	Sweden
H&M Hennes & Mauritz AB	Sweden
Hemfosa Fastigheter Ab	Sweden
Hexpol AB	Sweden
Hms Networks Ab	Sweden
Holmen	Sweden
Husqvarna AB	Sweden
Industrivärden	Sweden
Investment AB Latour	Sweden
Investor AB	Sweden
Inwido Ab	Sweden
JM AB	Sweden
Klövern	Sweden
Lundin Petroleum	Sweden
Millicom International Cellular SA	Sweden
Munters Group Ab	Sweden
NCC	Sweden
Nobia	Sweden
Nolato AB	Sweden
Nordea Bank Abp	Sweden
Oriflame Cosmetics AB	Sweden
Pandox	Sweden

Peab AB	Sweden
Recipharm Ab	Sweden
SAAB	Sweden
SAS	Sweden
Scandic Hotels Group	Sweden
Securitas AB	Sweden
Skandinaviska Enskilda Banken AB (SEB AB)	Sweden
SSAB	Sweden
Svenska Handelsbanken	Sweden
Swedbank	Sweden
Swedish Match	Sweden
Tele2 AB	Sweden
Telia Company AB	Sweden
Thule Group Ab	Sweden
Trelleborg AB	Sweden
Vattenfall Group	Sweden
Wallenstam AB	Sweden
ABB	Switzerland
Adecco Group AG	Switzerland
APG SGA SA	Switzerland
Aryzta AG	Switzerland
Ascom Holding AG	Switzerland
Autoneum Management AG	Switzerland
Banque Cantonale Vaudoise	Switzerland
Barry Callebaut AG	Switzerland
Belimo Holding AG	Switzerland
Berner Kantonalbank AG BEKB	Switzerland
Bucher Industries AG	Switzerland
Chocoladefabriken Lindt & Sprüngli AG	Switzerland
Clariant AG	Switzerland
Coca-Cola HBC AG	Switzerland
Compagnie Financière Richemont SA	Switzerland
Conzzeta AG-Reg	Switzerland
Credit Suisse	Switzerland
Daetwyler Holding AG	Switzerland
DKSH Holding AG	Switzerland
dormakaba Holding AG	Switzerland
Emmi AG	Switzerland
FIRMENICH SA	Switzerland
Galenica	Switzerland
Geberit AG	Switzerland
Georg Fischer	Switzerland
Givaudan SA	Switzerland
Helvetia Group	Switzerland
LafargeHolcim Ltd	Switzerland
Logitech International SA	Switzerland
Lonza Group AG	Switzerland
Mettler-Toledo International Inc.	Switzerland

Mobilezone Holding AG	Switzerland
Mobimo	Switzerland
Nestlé	Switzerland
Novartis	Switzerland
Panalpina Welttransport Holding AG	Switzerland
Partners Group	Switzerland
PSP Swiss Property AG	Switzerland
Schindler Holding AG	Switzerland
Schmolz+Bickenbach AG	Switzerland
SENSIRION HOLDING AG	Switzerland
SGS SA	Switzerland
Sika Group AG	Switzerland
Sonova Holding AG	Switzerland
STMicroelectronics International NV	Switzerland
Straumann Holding AG	Switzerland
Sunrise Communications Group	Switzerland
Swiss Life Holding	Switzerland
Swiss Re	Switzerland
Swisscom	Switzerland
Syngenta AG	Switzerland
Tecan Group Ltd	Switzerland
UBS	Switzerland
Valiant Holding AG	Switzerland
VAT GROUP AG	Switzerland
Vifor Pharma AG	Switzerland
Vontobel Holding AG	Switzerland
Weatherford International Ltd.	Switzerland
Zurich Insurance Group	Switzerland
3i Group	UK
A.G. Barr Plc	UK
AA	UK
Acacia Mining	UK
Aggreko	UK
Anglian Water	UK
Anglo American	UK
Antofagasta	UK
ARM Holdings	UK
Associated British Foods	UK
AstraZeneca	UK
Atlantica Yield plc	UK
Auto Trader Group	UK
Aviva plc	UK
BAE Systems	UK
Bakkavör Group	UK
Balfour Beatty	UK
Barclays	UK
Barratt Developments plc	UK
BBA Aviation	UK

Bellway Plc	UK
Berkeley Group	UK
BHP	UK
Biffa Plc	UK
Big Yellow Group	UK
BMO Commercial Property Trust Ltd	UK
Bodycote plc	UK
Bovis Homes Group	UK
British American Tobacco	UK
British Land Company	UK
Britvic	UK
BT Group	UK
Bunzl plc	UK
Burberry Group	UK
Cairn Energy	UK
Callcredit Information Group	UK
Camellia Plc	UK
Capita Group	UK
Capital & Counties Properties	UK
Carnival Corporation	UK
Centamin plc	UK
Centrica	UK
Chime Communications	UK
Close Brothers Group	UK
CLS Holdings plc	UK
CNH Industrial NV	UK
Coats Group Plc	UK
Cobham	UK
Coca-Cola European Partners	UK
Communis Plc	UK
Compass	UK
Computacenter Plc	UK
ConvaTec	UK
Costain Group	UK
Countryside Properties	UK
Cranswick	UK
Crest Nicholson PLC	UK
Croda International	UK
CYBG Plc	UK
De La Rue	UK
Dentsu Aegis Network	UK
Derwent London	UK
Diageo Plc	UK
Dignity	UK
Diploma Plc	UK
Direct Line Insurance Group	UK
Dixons Carphone	UK
Domino's Pizza Group plc	UK

Drax Group	UK
DS Smith Plc	UK
easyJet	UK
Electrocomponents	UK
Elementis plc	UK
Entertainment One Ltd	UK
Essentra	UK
Euromoney Institutional Investor PLC	UK
Evrax PLC	UK
Ferguson plc	UK
FirstGroup Plc	UK
Fresnillo plc	UK
G4S PLC	UK
Games Workshop Group	UK
GlaxoSmithKline	UK
Go-Ahead Group	UK
Grainger plc	UK
Great Portland Estates	UK
Greencore Group PLC	UK
Greggs	UK
Halma	UK
Hammerson	UK
Hargreaves Lansdown	UK
Hays	UK
Helical Plc	UK
Hikma Pharmaceuticals	UK
Hill & Smith Holdings	UK
Hilton Food Group plc	UK
Hiscox	UK
HSBC Holdings plc	UK
HSS Hire Group	UK
Hunting	UK
Huntsworth	UK
IHS Markit Ltd.	UK
IMI plc	UK
Impax Asset Management Group plc	UK
Imperial Brands	UK
Inchcape	UK
Indivior	UK
Informa plc	UK
Inmarsat	UK
Intercontinental Hotels Group	UK
Intermediate Capital Group	UK
International Consolidated Airlines Group, S.A.	UK
Interserve Plc	UK
Intertek Group	UK
Intu Properties plc	UK
ISG plc	UK

IWG plc	UK
J MURPHY & SONS LTD	UK
J Sainsbury Plc	UK
Janus Henderson Group PLC	UK
JD Sports Fashion	UK
John Laing	UK
Johnson Matthey	UK
Jupiter Fund Management	UK
Just Group	UK
KAZ Minerals	UK
KCOM	UK
Keller	UK
Kingfisher	UK
Lamprell Plc	UK
Lancashire Holdings	UK
Landsec	UK
Legal and General	UK
Liberty Global plc	UK
Liontrust Asset Management PLC	UK
Lloyds Banking Group	UK
London Stock Exchange	UK
Lonmin	UK
Man Group plc	UK
Marks and Spencer Group plc	UK
Marshalls	UK
Mediclinic International	UK
Meggitt	UK
Merlin Entertainments Group	UK
Micro Focus International	UK
Millennium & Copthorne Hotels	UK
Mitchells & Butlers	UK
MITIE Group	UK
Mondi PLC	UK
Morgan Advanced Materials	UK
Morgan Sindall Group plc	UK
MS Amlin	UK
N Brown Group Plc	UK
National Express Group Plc	UK
National Grid PLC	UK
NATS	UK
Next	UK
Ocado Group	UK
OPHIR ENERGY PLC	UK
Pearson	UK
Pennon Group	UK
Persimmon	UK
Petra Diamonds Ltd	UK
Petrofac	UK

Polymetal	UK
Premier Oil	UK
Primary Health Properties	UK
Provident Financial plc	UK
Prudential plc	UK
PZ Cussons	UK
QinetiQ Group	UK
Quilter	UK
Rathbone Brothers plc	UK
Reach	UK
Reckitt Benckiser	UK
Redrow Homes Ltd	UK
RELX Group Plc	UK
Renewi	UK
Renishaw	UK
Rentokil Initial	UK
Ricardo Plc	UK
Rio Tinto	UK
Rotork PLC	UK
Royal Bank of Scotland Group	UK
Royal Mail Group	UK
RPC Group Plc	UK
RPS Group Plc	UK
RSA Insurance Group	UK
Saga	UK
Sage Group	UK
Schroders	UK
SDL Plc	UK
Seadrill Management Ltd	UK
SEGRO	UK
Senior Plc	UK
Serco Group	UK
Severfield	UK
Severn Trent	UK
Shaftesbury	UK
SIG	UK
Smith & Nephew	UK
Smiths Group	UK
SOCO International Plc	UK
Spectris	UK
Spirax-Sarco Engineering	UK
Spire Healthcare	UK
Spirent Communications	UK
SSE	UK
St. James Place	UK
Standard Chartered	UK
Standard Life Aberdeen	UK
Sthree Plc	UK

Superdry	UK
Synthomer plc	UK
TalkTalk Telecom Group	UK
Tate & Lyle	UK
Taylor Wimpey Plc	UK
Tbc Bank Group	UK
Ted Baker Plc	UK
Tesco	UK
Thomas Cook Group	UK
Travis Perkins	UK
TT Electronics Plc	UK
Tullow Oil	UK
Unilever plc	UK
Unipart	UK
Unite Students	UK
United Utilities	UK
Vectura Group	UK
Vedanta Resources PLC	UK
Victrex Plc	UK
Vodafone Group	UK
Volex plc	UK
Weir Group	UK
WH Smith	UK
Whitbread Plc	UK
Wincanton plc	UK
WM Morrison Supermarkets Plc	UK
Wood Plc	UK
Workspace Group	UK
WPP Group	UK
XP Power	UK

2018 disclosing organizations

Organization Name	Country
ams AG	Austria
AT&S Austria Technologie & Systemtechnik AG	Austria
EVN AG	Austria
Mayr-Melnhof Karton Aktiengesellschaft	Austria
OMV AG	Austria
Österreichische Post AG	Austria
Palfinger AG	Austria
Porr AG	Austria
Raiffeisen Bank International AG	Austria
Telekom Austria AG	Austria
VERBUND AG	Austria
Vienna Insurance Group AG	Austria
Voestalpine AG	Austria

Anheuser Busch InBev	Belgium
Barco NV	Belgium
Befimmo SA	Belgium
Bekaert NV	Belgium
bpost	Belgium
Elia System Operator	Belgium
Ion Beam Applications S.A. (IBA)	Belgium
KBC Group	Belgium
Nyrstar NV	Belgium
Ontex Group NV	Belgium
Proximus	Belgium
Solvay S.A.	Belgium
UCB SA	Belgium
Umicore	Belgium
Borr Drilling Ltd	Bermuda
Frontline Ltd	Bermuda
Golden Ocean Group Limited	Bermuda
Lancashire Holdings	Bermuda
Lundin Mining Corporation	Canada
Prosafe	Cyprus
CEZ	Czechia
Moneta Money Bank AS	Czechia
A.P. Moller - Maersk	Denmark
Carlsberg Breweries A/S	Denmark
Chr. Hansen Holding A/S	Denmark
Coloplast A/S	Denmark
Dampskibsselskabet NORDEN A/S	Denmark
Danske Bank A/S	Denmark
DSV A/S	Denmark
FLSmidth & Co. A/S	Denmark
ISS	Denmark
Jyske Bank A/S	Denmark
Lundbeck A/S	Denmark
North Denmark	Denmark
Novo Nordisk A/S	Denmark
Novozymes A/S	Denmark
Nykredit	Denmark
Ørsted	Denmark
ROCKWOOL International A/S	Denmark
Solar AS	Denmark
Topdanmark	Denmark
Vestas Wind Systems A/S	Denmark
Aktia Bank Plc	Finland
Alma Media Corporation	Finland
Amer Sports	Finland
Basware Oyj	Finland
Cargotec Corporation	Finland
Caverion	Finland

Citycon Oyj	Finland
Cramo Oyj	Finland
DNA Ltd	Finland
Elisa Oyj	Finland
Finnair	Finland
Fiskars Corporation	Finland
Fortum Oyj	Finland
Fredman Group Oy	Finland
F-Secure Oyj	Finland
Huhtamäki Oyj	Finland
Kemira Corporation	Finland
Kesko Corporation	Finland
Kone Oyj	Finland
Konecranes	Finland
Lassila & Tikanoja	Finland
Metsä Board	Finland
Metso	Finland
Neste Oyj	Finland
Nokia Group	Finland
Nokian Tyres	Finland
OP Financial Group	Finland
Oriola Oyj	Finland
Orion Oyj	Finland
Outokumpu Oyj	Finland
Outotec Oyj	Finland
Raisio Oyj	Finland
Ramirent	Finland
Sampo Oyj	Finland
Sanoma	Finland
Stockmann Oyj	Finland
Stora Enso Oyj	Finland
Technopolis	Finland
Tieto Oyj	Finland
UPM-Kymmene Corporation	Finland
Uponor Corporation	Finland
Vaisala Oyj	Finland
Valmet	Finland
Wärtsilä Corporation	Finland
Yit Oyj	Finland
AccorHotels	France
ADP (Aéroports de Paris)	France
Air France - KLM	France
Air Liquide	France
ALD SA	France
Alstom	France
Alten	France
Altran Technologies	France
Amundi AM	France

ARKEMA	France
Atos SE	France
Auchan Holding	France
AXA Group	France
Bic	France
bioMérieux	France
BNP Paribas	France
Bolloré	France
Bouygues	France
Bureau Veritas	France
Cap Gemini	France
Carrefour	France
Casino Guichard-Perrachon	France
Cegereal	France
CNP Assurances	France
Constellium	France
Covivio	France
Credit Agricole	France
Danone	France
Devoteam Sa	France
Direct Energie	France
ECA	France
Edenred SA	France
EDF	France
Eiffage	France
ENGIE	France
Eramet	France
Essilor International	France
Eurazeo	France
Europcar Groupe SA	France
Faurecia	France
Gaztransport Et Technigaz	France
Groupe Eurotunnel	France
Groupe Fnac	France
Groupe PSA	France
Groupe SEB	France
Havas	France
ICADE	France
Imerys	France
Ingenico	France
Ipsen	France
Ipsos	France
JCDecaux SA.	France
Kaufman & Broad Sa	France
Kering	France
Klepierre	France
La Poste	France
Lagardere S. C. A.	France

Lectra SA	France
LEGRAND	France
L'Oréal	France
Maisons du Monde SA	France
Maurel Et Prom	France
Mercialys	France
Michelin	France
Natixis SA	France
Neopost	France
Nexans	France
Nexity	France
Orange	France
ORPEA	France
Pernod Ricard	France
Pierre & Vacances	France
Publicis Groupe SA	France
Remy Cointreau	France
Renault	France
Rexel Developpment	France
Rothschild & Co	France
Saint-Gobain	France
SANOFI	France
Schneider Electric	France
Scor SE	France
Societe Generale	France
Sodexo	France
Sopra Steria Group	France
Suez	France
Tarkett	France
Technicolor SA	France
TechnipFMC	France
Thales	France
Total	France
Unibail-Rodamco-Westfield	France
Valeo Sa	France
Vallourec	France
VEOLIA	France
Vinci	France
Vivendi SA	France
Voltaia Sa	France
Wavestone	France
Aareal Bank AG	Germany
adidas AG	Germany
ADVA Optical Networking SE	Germany
AIXTRON SE	Germany
Allianz SE	Germany
alstria office REIT-AG	Germany
Aumann Ag	Germany

Aurubis AG	Germany
Axel Springer SE	Germany
BASF SE	Germany
Bayer AG	Germany
Bechtle AG	Germany
Beiersdorf AG	Germany
Bilfinger SE	Germany
BMW AG	Germany
Brenntag AG	Germany
Carl Zeiss AG	Germany
CEWE Stiftung & Co. KGaA	Germany
Commerzbank AG	Germany
Continental AG	Germany
Daimler AG	Germany
Deutsche Bahn AG	Germany
Deutsche Bank AG	Germany
Deutsche Beteiligungs AG	Germany
Deutsche Börse AG	Germany
Deutsche EuroShop AG	Germany
Deutsche Lufthansa AG	Germany
Deutsche Post AG	Germany
Deutsche Postbank AG	Germany
Deutsche Telekom AG	Germany
Dialog Semiconductor plc	Germany
DIC Asset AG	Germany
Dürr Aktiengesellschaft	Germany
E.ON SE	Germany
EnBW Energie Baden-Württemberg AG	Germany
ENTEKA AG	Germany
Evonik Industries AG	Germany
Flughafen München GmbH	Germany
Fraport AG	Germany
freenet AG	Germany
Fresenius Medical Care AG & Co. KGaA	Germany
Fresenius SE & Co. KGaA	Germany
GEA Group AG	Germany
Gerresheimer AG	Germany
Hamburger Hafen und Logistik AG	Germany
Hannover Rück SE	Germany
HeidelbergCement AG	Germany
Henkel AG & Co. KGaA	Germany
HOCHTIEF AG	Germany
HUGO BOSS AG	Germany
INDUS Holding AG	Germany
Infineon	Germany
Infraserv GmbH & Co. Höchst KG	Germany
Innogy SE	Germany
K + S AG	Germany

Kion Group Ag	Germany
Krones AG	Germany
KUKA AG	Germany
LANXESS AG	Germany
LEONI AG	Germany
Linde AG	Germany
Merck KGaA	Germany
Metro AG	Germany
MTU Aero Engines AG	Germany
MVV Energie AG	Germany
Nordex SE	Germany
Osram Licht Ag	Germany
ProSiebenSat.1 Media SE	Germany
PSI Software AG	Germany
PUMA SE	Germany
Robert Bosch GmbH	Germany
RWE AG	Germany
Salzgitter AG	Germany
SAP SE	Germany
Schaeffler	Germany
Siemens AG	Germany
Siltronic AG	Germany
Symrise AG	Germany
TAKKT AG	Germany
Talanx AG	Germany
thyssenkrupp AG	Germany
Uniper SE	Germany
Villeroy & Boch AG	Germany
Volkswagen AG	Germany
Vonovia	Germany
Vossloh AG	Germany
Wacker Chemie AG	Germany
Westfalen AG	Germany
Zalando SE	Germany
Alpha Bank	Greece
Hellenic Petroleum	Greece
Hellenic Telecommunication Organisation SA	Greece
National Bank Of Greece	Greece
Piraeus Bank	Greece
Magyar Telekom Nyrt.	Hungary
MOL Nyrt.	Hungary
Landsvirkjun	Iceland
Accenture	Ireland
AIB Group Plc	Ireland
Allegion Plc	Ireland
An Post	Ireland
Bank of Ireland	Ireland
C&C GROUP PLC	Ireland

CRH Plc	Ireland
Dalata Hotel Group	Ireland
DCC PLC	Ireland
Ecocem	Ireland
ESB Group	Ireland
Experian Group	Ireland
FBD Holdings Plc	Ireland
Glanbia PLC	Ireland
Greencore Group PLC	Ireland
Ingersoll-Rand Co. Ltd.	Ireland
James Hardie Industries	Ireland
Kerry Group PLC	Ireland
Kingspan Group PLC	Ireland
M50 Concession Ltd.	Ireland
Mainstream Renewable Power	Ireland
Medtronic PLC	Ireland
Origin Enterprises PLC	Ireland
Seagate Technology LLC	Ireland
Shire	Ireland
Smurfit Kappa Group PLC	Ireland
UDG Healthcare PLC	Ireland
A2A	Italy
ACEA SpA	Italy
Ansaldo STS	Italy
Assicurazioni Generali Spa	Italy
Astaldi SpA	Italy
ASTM SpA	Italy
Atlantia	Italy
Beni Stabili Spa SIQ	Italy
Brembo SpA	Italy
CIR SpA	Italy
Credito Valtellinese	Italy
Danieli & C Officine Meccaniche S.p.A.	Italy
Enav	Italy
ENEL SpA	Italy
Eni SpA	Italy
ERG S.p.A	Italy
Ferrari	Italy
Fiat Chrysler Automobiles NV	Italy
Fincantieri	Italy
Hera	Italy
IMA SpA	Italy
Immobiliare Grande Distribuzione SpA	Italy
Intesa Sanpaolo S.p.A	Italy
Iren SpA	Italy
Italgas	Italy
Leonardo	Italy
Maire Tecnimont SpA	Italy

MARR SpA	Italy
Piaggio & C SpA	Italy
Pirelli	Italy
Prysmian SpA	Italy
REPLY S.p.A	Italy
Saipem	Italy
Salini Impregilo S.p.A.	Italy
Salvatore Ferragamo SpA	Italy
SIAS	Italy
Snam S.P.A	Italy
Telecom Italia	Italy
Terna	Italy
UBI Banca	Italy
UniCredit	Italy
YOOX Net-A-Porter Group	Italy
Zignago Vetro SpA	Italy
KAZ Minerals	Kazakhstan
APERAM	Luxembourg
ArcelorMittal	Luxembourg
Ses	Luxembourg
Kindred Group	Malta
Fresnillo plc	Mexico
Aalberts Industries	Netherlands
ABN Amro Holding	Netherlands
Aegon	Netherlands
Ahold Delhaize	Netherlands
Airbus	Netherlands
AkzoNobel	Netherlands
Amsterdam Commodities NV	Netherlands
Arcadis	Netherlands
ASM International	Netherlands
ASML Holding	Netherlands
ASR Nederland	Netherlands
BE Semiconductor Industries N.V	Netherlands
Corbion	Netherlands
Core Laboratories N.V.	Netherlands
Eneco Groep	Netherlands
ForFarmers NV	Netherlands
Gemalto	Netherlands
Grandvision NV	Netherlands
Heijmans Nv-Cva	Netherlands
Heineken NV	Netherlands
ING Group	Netherlands
Koninklijke DSM	Netherlands
Koninklijke KPN NV (Royal KPN)	Netherlands
Koninklijke Philips NV	Netherlands
NN Group NV	Netherlands
NXP Semiconductors	Netherlands

PostNL	Netherlands
Rabobank Group	Netherlands
Randstad Holding nv	Netherlands
Royal BAM Group nv	Netherlands
Royal Boskalis Westminster	Netherlands
Royal Dutch Shell	Netherlands
Royal Wessanen NV	Netherlands
SBM Offshore	Netherlands
Sensata Technologies Holding NV	Netherlands
Signify NV	Netherlands
TKH Group	Netherlands
Trafigura Beheer B.V.	Netherlands
Van Lanschot Kempen NV	Netherlands
Vopak	Netherlands
Wereldhave	Netherlands
Wolters Kluwer	Netherlands
Aker ASA	Norway
Aker BP ASA	Norway
Atea ASA	Norway
Borregaard ASA	Norway
Cermaq Group ASA	Norway
DNB ASA	Norway
DNO International ASA	Norway
DOF ASA	Norway
Entra Asa	Norway
Equinor	Norway
Europris	Norway
EVRY ASA	Norway
Gjensidige Forsikring ASA	Norway
Grieg Seafood	Norway
KLP	Norway
Kongsberg Automotive Holding ASA	Norway
Lerøy Seafood Group	Norway
Marine Harvest Group	Norway
Nordic Semiconductor ASA	Norway
Norsk Hydro	Norway
Norwegian Property ASA	Norway
Odfjell SE	Norway
Orkla ASA	Norway
Petroleum Geo-Services ASA	Norway
Salmar ASA	Norway
Schibsted ASA	Norway
Storebrand ASA	Norway
Subsea 7	Norway
Telenor Group	Norway
Tomra Systems ASA	Norway
Veidekke ASA	Norway
Yara International ASA	Norway

Boryszew MAFLOW	Poland
ENERGA SA	Poland
Kernel Holding	Poland
Banco Comercial Português SA	Portugal
Caixa Geral de Depósitos	Portugal
CTT - Correios de Portugal SA	Portugal
EDP - Energias de Portugal S.A.	Portugal
Galp Energia SA	Portugal
Jerónimo Martins SGPS SA	Portugal
REN - Redes Energéticas Nacionais	Portugal
The NAVIGATOR Company	Portugal
TOYOTA CAETANO	Portugal
Polymetal	Russian Federation
XP Power	Singapore
Lonmin	South Africa
Mediclinic International	South Africa
Vodacom Group	South Africa
Abertis Infraestructuras	Spain
ACCIONA S.A.	Spain
ACERINOX	Spain
ACS Actividades de Construccion y Servicios	Spain
AENA SA	Spain
Almirall Sa	Spain
Amadeus IT Group, S.A.	Spain
APPLUS Services	Spain
ATRESMEDIA CORPORACION	Spain
Banco Sabadell	Spain
Banco Santander	Spain
Bankia	Spain
Bankinter	Spain
BBVA	Spain
CaixaBank	Spain
Cellnex Telecom SA	Spain
CIE Automotive	Spain
Compañía Española de Petróleos, S.A.U. CEPSA	Spain
Correos (Grupo Sepi)	Spain
Dia	Spain
Ebro Foods SA	Spain
ENAGAS	Spain
Endesa	Spain
Euskaltel SA	Spain
FERROVIAL	Spain
Fomento de Construcciones y Contratas	Spain
GRIFOLS	Spain
Grupo Cooperativo Cajamar	Spain
Grupo Ezentis	Spain
Grupo Logista	Spain
Hispania Activos Inmobiliarios SAU	Spain

Iberdrola SA	Spain
Inditex	Spain
INDRA A	Spain
Inmobiliaria Colonial	Spain
International Consolidated Airlines Group, S.A.	Spain
MAPFRE	Spain
Mediaset Espana Comunicacion SA	Spain
Melia Hotels International SA	Spain
Miquel Y Costas	Spain
Naturgy Energy Group SA	Spain
NH Hotel Group	Spain
Obrascon Huarte Lain (OHL)	Spain
Red Eléctrica S.A.U	Spain
Repsol	Spain
Siemens Gamesa Renewable Energy SA	Spain
Tecnicas Reunidas	Spain
Telefonica	Spain
Addtech AB	Sweden
ÅF AB	Sweden
Ahlsell	Sweden
Assa Abloy	Sweden
Atlas Copco	Sweden
Atrium Ljungberg AB	Sweden
Beijer Alma	Sweden
Bilia AB	Sweden
BillerudKorsnäs	Sweden
Bonava	Sweden
Bravida Holding	Sweden
Castellum	Sweden
Clas Ohlson AB	Sweden
Cloetta AB	Sweden
Dometic	Sweden
Electrolux	Sweden
Elekta	Sweden
Ericsson	Sweden
Essity	Sweden
Fingerprint Cards	Sweden
Getinge AB	Sweden
H&M Hennes & Mauritz AB	Sweden
Hexpol AB	Sweden
Holmen	Sweden
Husqvarna AB	Sweden
Industrivärden	Sweden
Investment AB Latour	Sweden
Investor AB	Sweden
Inwido Ab	Sweden
JM AB	Sweden
Lundin Petroleum	Sweden

Luossavaara-Kiirunavaara AB	Sweden
Millicom International Cellular SA	Sweden
Munters Group Ab	Sweden
NCC	Sweden
Nobia	Sweden
Nolato AB	Sweden
Nordea Bank	Sweden
Oriflame Cosmetics AB	Sweden
Padox	Sweden
Peab AB	Sweden
Ratos AB	Sweden
Recipharm Ab	Sweden
SAAB	Sweden
SAS	Sweden
Scandic Hotels Group	Sweden
Securitas AB	Sweden
Skandinaviska Enskilda Banken AB (SEB AB)	Sweden
Skanska AB	Sweden
SSAB	Sweden
Svenska Handelsbanken	Sweden
Swedbank	Sweden
Swedish Match	Sweden
Telia Company AB	Sweden
Thule Group Ab	Sweden
Trelleborg AB	Sweden
Vattenfall Group	Sweden
Victoria Park	Sweden
ABB	Switzerland
Adecco Group AG	Switzerland
APG SGA SA	Switzerland
Aryzta AG	Switzerland
Ascom Holding AG	Switzerland
Autoneum Management AG	Switzerland
Bank Cler AG	Switzerland
Barry Callebaut AG	Switzerland
Basler Kantonalbank	Switzerland
Belimo Holding AG	Switzerland
Berner Kantonalbank AG BEKB	Switzerland
Bucher Industries AG	Switzerland
Chocoladefabriken Lindt & Sprüngli AG	Switzerland
Clariant AG	Switzerland
Coca-Cola HBC AG	Switzerland
Compagnie Financière Richemont SA	Switzerland
Conzzeta AG-Reg	Switzerland
Credit Suisse	Switzerland
Daetwyler Holding AG	Switzerland
DKSH Holding AG	Switzerland
dormakaba Holding AG	Switzerland

FIRMENICH SA	Switzerland
Galenica	Switzerland
Geberit AG	Switzerland
Georg Fischer	Switzerland
Givaudan SA	Switzerland
Helvetia Group	Switzerland
Julius Bär Group LTD	Switzerland
Kuehne + Nagel International AG	Switzerland
LafargeHolcim Ltd	Switzerland
Logitech International SA	Switzerland
Lonza Group AG	Switzerland
Mettler-Toledo	Switzerland
Mobimo	Switzerland
Nestlé	Switzerland
Novartis	Switzerland
Panalpina Welttransport Holding AG	Switzerland
Partners Group	Switzerland
PSP Swiss Property AG	Switzerland
Roche Holding AG	Switzerland
Schindler Holding AG	Switzerland
Schmolz+Bickenbach AG	Switzerland
SGS SA	Switzerland
Sika Group AG	Switzerland
Sonova Holding AG	Switzerland
STMicroelectronics International NV	Switzerland
Straumann Holding AG	Switzerland
Sunrise Communications Group	Switzerland
Swiss Life Holding	Switzerland
Swiss Re	Switzerland
Swisscom	Switzerland
Syngenta AG	Switzerland
Tecan Group Ltd	Switzerland
UBS	Switzerland
Valiant Holding AG	Switzerland
Vifor Pharma AG	Switzerland
Vontobel Holding AG	Switzerland
Weatherford International Ltd.	Switzerland
Zurich Insurance Group	Switzerland
Lamprell Plc	United Arab Emirates
3i Group	UK
A.G. Barr Plc	UK
AA	UK
Acacia Mining	UK
Aggreko	UK
Amlin	UK
Anglo American	UK
Antofagasta	UK
Aon plc	UK

Aptiv	UK
ARM Holdings	UK
Ashtead Group	UK
Associated British Foods	UK
AstraZeneca	UK
Atlantica Yield plc	UK
Auto Trader Group	UK
Aviva plc	UK
BAE Systems	UK
Balfour Beatty	UK
Barclays	UK
Barratt Developments plc	UK
BBA Aviation	UK
Bellway Plc	UK
Berkeley Group	UK
BHP Billiton	UK
Big Yellow Group	UK
Bodycote plc	UK
British American Tobacco	UK
British Land Company	UK
Britvic	UK
BT Group	UK
BTG	UK
Bunzl plc	UK
Burberry Group	UK
Cairn Energy	UK
Canary Wharf Group Plc	UK
Capita Group	UK
Capital & Counties Properties	UK
Centamin plc	UK
Centrica	UK
Chime Communications	UK
Clifford Chance	UK
Close Brothers Group	UK
CLS Holdings plc	UK
CNH Industrial NV	UK
Coats Group Plc	UK
Cobham	UK
Coca-Cola European Partners	UK
Communis Plc	UK
Compass	UK
Computacenter Plc	UK
ConvaTec	UK
Costain Group	UK
Countryside Properties	UK
Cranswick	UK
Crest Nicholson PLC	UK
Croda International	UK

Dairy Crest Group	UK
De La Rue	UK
Debenhams	UK
Dechra Pharmaceuticals	UK
Dentsu Aegis Network	UK
Derwent London	UK
Diageo Plc	UK
Dignity	UK
Direct Line Insurance Group	UK
Domino's Pizza Group plc	UK
Drax Group	UK
DS Smith Plc	UK
Electrocomponents	UK
Elementis plc	UK
Essentra	UK
Euromoney Institutional Investor PLC	UK
Evraz PLC	UK
F&C Commercial Property Trust	UK
Ferguson plc	UK
FirstGroup Plc	UK
G4S Plc	UK
Galliford Try Plc	UK
GlaxoSmithKline	UK
Go-Ahead Group	UK
Grainger plc	UK
Great Portland Estates	UK
Greggs	UK
Halma	UK
Hammerson	UK
Hargreaves Lansdown	UK
Hays	UK
Helical Plc	UK
Hill & Smith Holdings	UK
Hilton Food Group	UK
Hiscox	UK
HSBC Holdings plc	UK
Huntsworth	UK
IHS Markit Ltd.	UK
IMI plc	UK
Imperial Brands	UK
Inchcape	UK
Indivior	UK
Inmarsat	UK
Intercontinental Hotels Group	UK
Intermediate Capital Group	UK
Interserve Plc	UK
Intertek Group	UK
Intu Properties plc	UK

ISG plc	UK
IWG plc	UK
J MURPHY & SONS LTD	UK
J Sainsbury Plc	UK
Janus Henderson Group PLC	UK
Jardine Lloyd Thompson Group Plc (JLT)	UK
JD Sports Fashion	UK
Johnson Matthey	UK
Jupiter Fund Management	UK
Just Eat	UK
Just Group	UK
Keller	UK
Kier Group	UK
Kingfisher	UK
Landsec	UK
Legal and General Investment Management	UK
Liberty Global plc	UK
Lloyds Banking Group	UK
Logtek Ltd	UK
London Stock Exchange	UK
Marks and Spencer Group plc	UK
Marshalls	UK
Meggitt	UK
Merlin Entertainments Group	UK
Millennium & Copthorne Hotels	UK
MITIE Group	UK
Mondi PLC	UK
Morgan Advanced Materials	UK
Morgan Sindall Group plc	UK
Morrison Supermarkets	UK
N Brown Group Plc	UK
National Express Group Plc	UK
National Grid PLC	UK
NATS	UK
Next	UK
Ocado Group	UK
Old Mutual Group	UK
OPHIR ENERGY PLC	UK
Pearson	UK
Pennon Group	UK
Persimmon	UK
Petra Diamonds Ltd	UK
Petrofac	UK
Premier Oil	UK
Provident Financial plc	UK
Prudential plc	UK
PZ Cussons	UK
QinetiQ Group	UK

Randgold Resources	UK
Rathbone Brothers plc	UK
Reach	UK
Reckitt Benckiser	UK
Redrow Homes Ltd	UK
RELX Group Plc	UK
Renewi	UK
Renishaw	UK
Rentokil Initial	UK
Ricardo Plc	UK
Rightmove	UK
Rio Tinto	UK
Robert Walters	UK
Rolls-Royce	UK
Rotork PLC	UK
Royal Bank of Scotland Group	UK
Royal Mail Group	UK
RPC Group Plc	UK
RPS Group Plc	UK
RSA Insurance Group	UK
Saga	UK
Sage Group	UK
Schroders	UK
SDL Plc	UK
SEGRO	UK
Senior Plc	UK
Serco Group	UK
Severfield	UK
Severn Trent	UK
Shaftesbury	UK
SIG	UK
Sky plc	UK
Smith & Nephew	UK
Smiths Group	UK
SOCO International Plc	UK
Spectris	UK
Speedy Hire Plc	UK
Spirax-Sarco Engineering	UK
Spire Healthcare	UK
Spirent Communications	UK
SSE	UK
St. James Place	UK
Stagecoach Group	UK
Standard Chartered	UK
Standard Life Aberdeen	UK
Sthree Plc	UK
Superdry	UK
Synthomer plc	UK

TalkTalk Telecom Group	UK
Tate & Lyle	UK
Taylor Wimpey Plc	UK
Ted Baker Plc	UK
Tesco	UK
Thomas Cook Group	UK
Travis Perkins	UK
TUI Group	UK
Tullow Oil	UK
UBM plc	UK
Unilever plc	UK
Unipart	UK
Unite Students	UK
United Utilities	UK
Vectura Group	UK
Vedanta Resources PLC	UK
Victrex Plc	UK
Virgin Money Holdings	UK
Vodafone Group	UK
Volex Group	UK
Weir Group	UK
WH Smith	UK
WHISTL UK LTD	UK
Whitbread	UK
Wincanton plc	UK
Wood Plc	UK
Workspace Group	UK
Worldpay Group	UK
WPP Group	UK
Carnival Corporation	United States of America